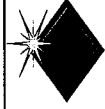




## Discovering My Shape For Ministry

CLASS 301

One Way Church of Christ

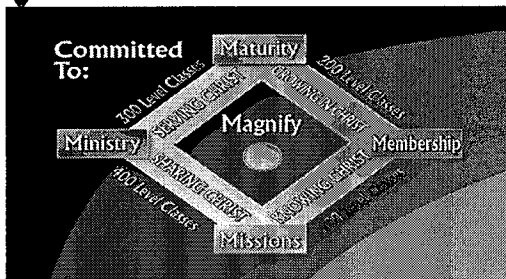


### Introduction -

2. One Way's ministry is determined by GOD'S purposes and the MAKE-UP / SHAPE of our congregation.



### Serving Christ

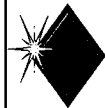


### The Goals of the Ministry Discovery Process

- The Bible says:
  - The Pastors are the ADMINISTRATORS.
  - The People are the MINISTERS.



### Strengthening the CORE!!!



### Introduction -

1. My ministry is determined by my

SHAPE!



- The two results of discovering the ministry I've been shaped for are: FULFILLMENT and FRUITFULNESS



### *The Goals of the Ministry Discovery Process*

1. That I will DISCOVER my unique design (SHAPE) for ministry and commit to DEVELOP and USE my God-given gifts and abilities in serving God and others through my church family.



### *What the Bible Says About Ministry*

#### WE MINISTER IN 3 DIRECTIONS

- To THE LORD (Acts 13:2)
- To BELIEVERS (Heb. 6:10)
- To NON-BELIEVERS (Matt. 5:13)



### *The Goals of the Ministry Discovery Process*

2. That I will SELECT and begin SERVING in the ministry of my church that best EXPRESSES what God made me to be.



### *3 Kinds of Needs*

- To people's PHYSICAL needs.
- To people's EMOTIONAL needs.
- To people's SPIRITUAL needs.



### *What the Bible Says About Ministry*

#### WHAT IS MINISTRY?

DEFINITION: (Greek "diakonos"  
= "to serve")

"MINISTRY IS USING WHATEVER  
GOD HAS GIVEN ME TO SERVE HIM  
AND THE NEEDS OF OTHERS."



### *The Purpose of Ministry*

God wants to use me to:

Help the Church Grow!





### *The Priority of Ministry*

1. I'VE BEEN CREATED FOR MINISTRY!
2. I'VE BEEN SAVED FOR MINISTRY!
3. I'VE BEEN CALLED INTO MINISTRY!



### *One Way's Strategy*

10. I WILL BE REWARDED FOR MY MINISTRY!



### *One Way's Strategy*

4. I'VE BEEN GIFTED FOR MINISTRY!
5. I'VE BEEN AUTHORIZED FOR MINISTRY!
6. I'M COMMANDED TO MINISTER!



### *How To Discover My Ministry*

- STEP 1: DEDICATE MY BODY
- STEP 2: ELIMINATE COMPETING DISTRACTIONS
- STEP 3: EVALUATE OUR STRENGTHS



### *One Way's Strategy*

7. I'M TO BE EQUIPPED FOR MINISTRY!
8. THE BODY OF CHRIST NEEDS MY MINISTRY!
9. I AM ACCOUNTABLE FOR MY MINISTRY!



### *How To Discover My Ministry*

- STEP 4: COOPERATE WITH OTHER BELIEVERS
- STEP 5: ACTIVATE MY GIFTS



## How Has God SHAPED Me?

*"Your hands formed and shaped me..."*  
Job 10:8a (GN)

1. I was SHAPED for a purpose.
2. I am UNIQUE!
3. I am WONDERFULLY COMPLEX!



## Identify My Unique SHAPE

- ▣ Unwrapping Your Gift!
- ▣ Monitoring Your Heartbeat!
- ▣ Applying Your Abilities!
- ▣ Plugging In Your Personality!
- ▣ Examining Your Experiences!



## Discovering My Unique SHAPE

- ▣ SPIRITUAL GIFTS
- ▣ HEART
- ▣ ABILITIES
- ▣ PERSONALITY
- ▣ EXPERIENCES



## Discovering My SHAPE

### Spiritual Gifts

Heart  
Abilities  
Personality  
Experiences




## We Develop Through Experiences

- A. WHAT SPIRITUAL EXPERIENCES?
- B. WHAT PAINFUL EXPERIENCES?
- C. WHAT EDUCATIONAL EXPERIENCES?
- D. WHAT MINISTRY EXPERIENCES?




## 10 Truths about Spiritual Gifts

1. Only BELIEVERS have spiritual gifts. 1 Cor. 2:14
2. Every Christian has at least one (1) SPIRITUAL gift. 1 Cor. 7:7
3. No one receives ALL OF the gifts. 1 Cor. 12:27-30




### *10 Truths about Spiritual Gifts*

4. No single gift is given to EVERYONE. 1 Cor. 12:29-30
5. You can't EARN OR WORK FOR a spiritual gift. Eph. 4:7
6. The HOLY SPIRIT decides what gifts I get. 1 Cor. 12:11




### *The Purpose of Spiritual Gifts*

- A. NOT FOR MY BENEFIT, BUT FOR THE BENEFIT OF OTHERS.
- B. TO PRODUCE MATURITY AND HARMONY IN OUR CHURCH FAMILY.



### *10 Truths about Spiritual Gifts*


7. The gifts I'm given are PERMANENT. Rom. 11:29
8. I am to DEVELOP the gifts God gives me. 1 Tim. 4:14
9. It's a sin to WASTE the gifts God gave me. 1 Cor. 4:1-2



### *What the Bible Says about Gifts*


The Apostle Paul - "Now about spiritual gifts, I do not want you to be ignorant." 1 Cor. 12:1

A SPIRITUAL GIFT: Is a special ability, given by the Holy Spirit to every believer at their conversion, to be used to minister to others and therefore build up the Body of Christ.



### *10 Truths about Spiritual Gifts*

10. Using my gifts HONORS God and EXPANDS me. John 15:8



### *The Purpose of Spiritual Gifts*

- C. RECOGNIZE THAT YOU HAVE BOTH A PRIMARY AND A SECONDARY MINISTRY IN YOUR CHURCH:



### *The Purpose of Spiritual Gifts*

- ▣ My PRIMARY MINISTRY commitment should be in the area where I am GIFTED.
- ▣ My SECONDARY MINISTRY includes serving in any other area of the Body when I am NEEDED.



### *Cautions About Spiritual Gifts*

- 5. Don't feel my gift makes me superior to others. 1 Cor. 12: 21
- 6. Realize that using my gifts without love is worthless!!  
1 Cor. 13: 1-3 (GN)

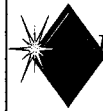


### *Cautions About Spiritual Gifts*

- 1. Don't confuse gifts with natural talents.
- 2. Don't confuse gifts with the Fruit of the Spirit.

Gal. 5: 22- 23

- ▣ "Fruit" show my Maturity.
- ▣ "Gifts" show my Ministry.



### *How to Discover Your Gifts*

#### **Get Started!**

#### **STUDY**

(Suggested Book List)

19 Gifts of the Spirit

by Leslie Flynn

Your Spiritual Gifts Can Help Your Church Grow

by C. Peter Wagner



### *Cautions About Spiritual Gifts*

- 3. Don't confuse gifts with Christian Roles.
- 4. Be aware of the "gift projection" tendency.

(Expecting others to serve the way you do and have similar results.)



### *How to Discover Your Gifts*

#### **TRIAL AND ERROR**

Experiment with different areas of service.

#### **ANALYZE**

Use the "Unwrapping My Gift" Tool.

#### **REQUEST INPUT FROM OTHERS**

Ask others what gifts they see in me.



## *How to Discover Your Gifts*

### TAKE TRAINING

Enrolling in ISOM Classes

Take Sunday School Lessons

*Three Ways God Wants You to Use Your Gifts*

1. Through an Ongoing Ministry
2. Through Short-Term Projects
3. Through Spontaneous Situations

**IT IS EASIER TO DISCOVER YOUR GIFT THROUGH MINISTRY THAN TO DISCOVER YOUR MINISTRY THROUGH YOUR GIFT.**



## *Monitoring My Heartbeat*

The Bible defines the “Heart” as:

- a. “The organ that pumps your blood”
- b. “Your emotional constitution or disposition”
- c. “The vital force or driving impulse”



## *Discovering My Ministry*

### Spiritual Gifts

“Unwrapping My Gifts”



## *Monitoring My Heartbeat*

My heart determines....

- Why I SAY the things I do
- Why I FEEL the way I do
- Why I ACT the way I do

My heart is the REAL me!



## *Discovering My SHAPE*

Spiritual Gifts

Heart

Abilities

Personality

Experiences



## *Monitoring My Heartbeat*

Why has God given each person a UNIQUE “heartbeat?”

You can do God’s will and serve God’s purpose by letting your heartbeat MOTIVATE you for ministry!



## *Taking a Spiritual EKG*



*I Love To...*



## *5 Misconceptions About Abilities*

1. MYTH: People aren't born with skills. All skills must be learned by experience. This simply is not true. There are a number of talents which seem to be inborn, or are developed very early in infancy. When people say "He just seems to have a natural talent for it" it's probably true!



## *Discovering My SHAPE*

Spiritual Gifts

Heart

Abilities

Personality

Experiences



## *5 Misconceptions About Abilities*

2. MYTH: Those skills which must be learned, are learned primarily in the classroom. Actually, some of your most basic skills were learned at home, "in the street", or somewhere else outside the classroom.



## *Applying My Abilities*

*"There are different abilities to perform service." 1 Cor. 12:6*

*"I (God)...have given him skill, ability, and knowledge in all kinds of crafts...." Exodus 31:3*



## *5 Misconceptions About Abilities*

3. MYTH: If you have certain abilities, you will be very aware that you have them. Again, this is not true. You are probably using a number of talents or skills that you are not even aware of! You need some process of skill identification.





### 5 Misconceptions About Abilities

4. MYTH: Skills that I use at work are only usable in that environment. I couldn't use them in ministry. Hopefully, by the end of this class, you'll see the fallacy of this idea. Be creative!



### Discovering My SHAPE

Spiritual Gifts

Heart

Abilities

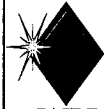
Personality

Experiences



### 5 Misconceptions About Abilities

5. MYTH: Most people only have a very few abilities. The truth is that many national studies have proven that the average person possesses from five hundred to seven hundred skills!



### Plugging in My Personality

WHAT HAPPENED? "HOW DID YOU FEEL"

1. YOU FELT UNCOMFORTABLE
2. IT TOOK EXTRA TIME AND EFFORT
3. YOU STILL DID A LOUSY JOB



### How To Discover Your Abilities



28 Specialized Abilities  
I Have....



### My Personality

Extroverted		Introverted
Strong	Mild	Strong
Routine		Variety
Strong	Mild	Strong
Self- Controlled		Self-Expressive
Strong	Mild	Strong
Cooperative		Competitive
Strong	Mild	Strong



## Discovering My SHAPE

Spiritual Gifts

Heart

Abilities

Personality

Experiences



## Discovering My Ministry

SERVING

THROUGH

One Way



## Examining My Experiences

*And we know that in ALL things God works for the good of those who love Him, who have been called according to His purpose." Romans 8:28*

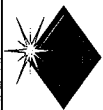
*"Now I (Apostle Paul) want you to know, brothers, that what has happened to me has really served to advance the gospel."*

*Phillipians 1:12*



## One Way's Strategy

### One Way's Ministry Statement



## We Develop Through Experiences

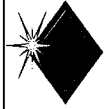
- A. WHAT SPIRITUAL EXPERIENCES ?
- B. WHAT PAINFUL EXPERIENCES?
- C. WHAT EDUCATIONAL EXPERIENCES?
- D. WHAT WORK EXPERIENCES?
- E. WHAT MINISTRY EXPERIENCES?



## Ministry Statement

### About Ministry

- ▣ **Ministry** is the heart of the Christian life. (Mat. 20:28)
- ▣ **Function** follows form in ministry. How God made me determines what He intends for me to do. God has uniquely shaped each individual for a specific ministry.



## *Ministry Statement*

### *About Ministry*

- ▣ God has given all his children gifts that can be developed and used in ministry. Everyone has something to offer. Developing and using your gifts is an act of good stewardship and of service.



## *Ministry Statement*

### *About The Body of Christ!*

- u The church is a family, not a business; an organism, not an organization. Therefore we streamline the structure in order to maximize ministry and minimize maintenance. We do not bury ministries under procedures.



## *Ministry Statement*

### *About Ministry*

- ▣ The evidence of the right match between my “*shape*” and my ministry is fulfillment and results.



## *Ministry Statement*

### *About The Body of Christ!*

- ▣ The greater good of the whole Body must always take priority over the needs of any single ministry. There is no place for “turfism” in God’s Family.



## *Ministry Statement*

### *About The Body of Christ!*

- ▣ The church is to operate on the basis of spiritual gifts, rather than elected office. We do not elect people to ministries. “A man’s gift makes room for him...” *Prov. 18:16 (NAS)*



## *Ministry Statement*

### *About The Role Of Pastors!*

- u The objective of the Ministry Development Center is to mobilize and equip an army of ministers who are maximizing their unique gifts, heart, abilities, personality, and experiences in a meaningful place of service through our church.



### *Ministry Statement*

#### *About Accountability!*

- u Everything rises or falls on leadership. No ministry can exceed the commitment of those leading it.



### *Ministry Statement*

#### *About Diversity of Ministry!*

- u Your *primary* ministry commitment should be in the area where you are gifted. Your *secondary* ministry includes serving in any other area of the Body where you are needed.



### *Ministry Statement*

#### *About Training!*

- u Every minister is a learner. The moment you stop learning, you stop leading.



### *Ministry Statement*

#### *About Performance!*

- u We expect excellence in ministry, not perfection. Excellence is doing your best. God deserves our best.



### *Ministry Statement*

#### *About Diversity of Ministry!*

- Ministries have seasons. If a ministry isn't meeting a need anymore, we will give it a decent burial. There are no sacred cows!



### *Discovering My Ministry*

#### *Congratulations!*

You Are Now a 301 Class Graduate!!

